



# Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

*'Working together as one to Preserve, Promote and Protect our Sche Lang en'*

## **JOB ANNOUNCEMENT**

**JOB TITLE:** Tribal Care Facility Registered Nurse (RN)

**OPEN:** May 18, 2026

**EXEMPMT:** No

**SALARY:** (12/13) \$40.14-\$51.92/hr. DOE

**SHIFT:** Day

**LOCATION:** Family Services

**DURATION:** Regular Full Time

**CLOSES:** Until Filled; 1<sup>st</sup> review date 5/29/26

**JOB CODE:**

**DIVISION:** Lummi Family Services

**DEPARTMENT:** Lummi Family Services

**SUPERVISOR:** TCF Administrator

**VACANCIES:** 1

**JOB SUMMARY:** The Selalexw A'Leng Tribal Care Facility (TCF) requires a responsible Registered Nurse that is dedicated, compassionate, and responsible for delivering the highest quality of services when caring for our Lummi Elders. This position requires managing residents care, assessments, developing individualized care plans, medication administration and monitoring, and supervising the caregivers. You will be responsible for documenting client progress, updating care plans, ensuring compliance, health care regulations, and Tribal Policies. Also, strong clinical skills, communication abilities, and a deep sense of empathy for our Lummi Elders.

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES** include the following, and other related duties as assigned.

1. Resident Assessment & Care Planning: Conduct health assessments, monitor resident's conditions, create and update individualized care plans, and document changes.
2. Coordinate with the multidisciplinary team to support safe, timely admissions and transitions into the facility.
3. Review referrals for admission, ensuring adherence to clinical protocols and regulatory requirements.
4. Lead the full admission process, including intake, clinical assessment, safety screening, and all required documentation.
5. Medication Management: Administer medications, track treatments, and manage prescriptions.
6. Treatment & Intervention: Perform interventions, administer therapies, and manage medical devices.
7. Staff Supervision: oversee caregivers, delegate tasks, and ensure quality of care.
8. Coordination & Communication: Communicate with doctors, families, case managers, and discharge planners.
9. Promote Wellness.
10. Documentation: Maintain accurate resident records, including health

11. h status and ADL assistance levels.
12. Regulatory Compliance: Adhere to WAC and Tribal guidelines and facility protocols.
13. Complete Nurse Delegation training within the first year of hire.
14. Provide orientation training to new staff and conduct monthly staff meetings.
15. Work as a team with Tribal Care Facility Administrator.

**MINIMUM QUALIFICATIONS:**

- A valid Washington State Registered Nurse license
- 4 years minimum experience with geriatric nursing, long-term care, or assisted living.
- Current CPR/BLS certification
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Medicaid billing experience.
- Ability to independently conduct clinical assessments, implement nursing interventions, and accurately document findings.
- Demonstrate competence in fundamental nursing skills, principles, and standards of care,
- Ability to maintain strict confidentiality in accordance with Lummi Nation policies and HIPPA.
- Understanding of the social and cultural context of Native American communities, including the impact of historical trauma and the importance of Native cultural values.
- Ability to collaborate professionally with healthcare providers involved with resident's care.
- Ability to apply concepts of basic algebra and geometry.
- Ability to always maintain the strictest of confidentiality.

**REQUIREMENTS:**

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires Criminal Background Check.

**TO APPLY:**

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail [libchr@lummi-nsn.gov](mailto:libchr@lummi-nsn.gov) For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.

