



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: AIS Seasonal Field Technician
Lummi Natural Resources Department (LNR)

OPEN: May 22, 2026

EXEMPT: No

SALARY: (6) \$17.47-\$20.07/hr. DOE

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Temporary/Seasonal

CLOSES: June 05, 2026

JOB CODE:

DIVISION: Aquatic Invasive Species

DEPARTMENT: Natural Resources

SUPERVISOR: Fisheries Biologist III

VACANCIES: 1

JOB SUMMARY: Under the supervision of the Fisheries Biologists (EGC), with input from other division staff, including the Aquatic Invasive Species Division Manager, the AIS Seasonal Field Technician will be responsible for assisting with invasive European green crab (EGC) trapping and removal on Lummi Reservation tidelands, including the Lummi Sea Pond, following existing protocols. Fieldwork will entail walking long distances (>1 mile) along the shoreline, carrying field gear and samples (up to 50 lb.) for extended periods. EGC removal, trapping, and sampling will also entail setting traps, measuring EGC, and identifying associated bycatch in the sample area. The AIS Seasonal Field Technician will also be responsible for recording data in the field and taking detailed, legible notes.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following and other related duties as assigned.

1. Conduct trapping in the Lummi Sea Pond and participate in field surveys to estimate the abundance of invasive species on the Lummi Reservation tidelands.
2. Follow specific methods for EGC trapping in beach and marshland environments.
3. Accurately complete data sheets by taking detailed notes and recording information in the field, including species abundance, EGC measurements, GPS coordinates, and survey-specific details.
4. Assist the AIS Marine Ecologist with eelgrass surveys and EGC trapping operations.
5. Perform additional duties as assigned, including those that support other LNR projects.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Experience participating in environmental research **preferred but not necessary**, monitoring invasive European green crab desired
- Must possess and maintain a valid Washington State Driver's license and meet eligibility requirements for tribal insurance, *preferred*
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES, AND SKILLS:

- Knowledge of marine invertebrate fauna found regionally, or the ability to identify them to species using a taxonomic key or field guide, if necessary

- Ability to work flexible field schedule, including weekends, sometimes in inclement weather
- Must be physically fit and able to walk long distances (>1 mile) on beaches, sometimes carrying heavy field gear and samples (up to 50 lb.) for extended periods, and be able to sample multiple areas on Lummi Reservation tidelands during a short period of time
- Must be a reliable and organized individual with an attention to detail, and can use a handheld GPS and compass
- Ability to work effectively with other EGC team members

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol tests to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy
- Position requires an extensive Criminal Background Check

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.