



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Registered Nurse II (RN)
Young People Home (YPH)
Lummi Youth Social Services

OPEN: June 15, 2026

EXEMPT: No

SALARY: (13) \$46.10-\$51.92/hr. DOE

SHIFT: Day

LOCATION: LYA

DURATION: Regular Part Time

CLOSES: June 22, 2026

JOB CODE:

DIVISION: Lummi Youth Social Services

DEPARTMENT: Young People Home

SUPERVISOR: Program Manger

VACANCIES: 1

JOB SUMMARY: RN will implement the operation and collaboration of a Comprehensive Health Care service with Lummi Youth People Home students. Primary role will be to assist YPH Students and their families access Health Care services such as: medical, mental health and chemical dependency treatment in partnership through a services delivery process established and maintained by the guidelines of the MOU with the Lummi Nation Health Center (LNHC), Lummi Counseling Services (LCS), and Behavioral Health departments. Monday-Friday (21-29 hr./week.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide direct service to youth and families as assigned in order to improve the overall health, ability to function, and quality of life for service recipients.
2. Collaborate as needed to facilitate communication about an individual in order to provide effective prevention and intervention of addiction and behavioral health problems that become barriers to achieving common goals and objectives with the YPH team.
3. Collaborates with the LNHC team to develop and implement a patient care plan that meets the IHS Standards of Care and standards for medication dosage and administration per standing orders of Medical Director.
4. Evaluates students' medical, educational, and clinical outcomes and make appropriate referrals.
5. Coordinate and assist with staff trainings on an annual basis to ensure policies are followed for tribal licensure rules and regulations.
6. Orders and maintains necessary supplies for the medical office.
7. Maintain a minimum of 6 professional continuing education credits annually on topics related to Healthcare services such as: medical, mental health and chemical dependency. Make appropriate referrals when necessary.
8. Maintains and enforces HIPAA regulations with staff. Ensure that all case management activities are performed with the utmost attention to patient confidentiality and HIPAA regulations.
9. Establishes medical records at YPH on each student and maintains as needed.
10. Obtains documents and tracks all clinical visits, specified laboratory values and dosages of medications prescribed and administered in accordance with medication protocol.

11. Ability to complete a nursing assessment/triage when needed and implement recommendations and referrals for higher level of care.
12. Provide adequate and safe transportation to appointments when necessary

MINIMUM QUALIFICATIONS:

- Registered Nurse License with a four (4) year BA Nursing Degree
- Certification – WA State RN License
- Preference for at least two (2) year work experience in an outpatient facility.
- Must possess a valid Washington State Driver’s license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Oral and written communication skills in dealing with patients and family members, health professionals, and other staff members.
- Computer skills including word processing, and usage of spreadsheet and database software
- Ability to independently perform a clinical assessment, implement nursing care measures and report/document findings.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Understand the social and cultural context of American Indian/Alaska Native communities served at the Lummi Youth Academy.
- Understand and follow HIPAA regulations and confidentiality requirements for health care records. Process all client information and activities in a confidential manner consistent with the Lummi Nation’s Policies.
- Current CPR/First Aid for children and adults.
- Mandatory reporter training certificate or obtain in 30 days.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.