



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Clinical Social Work Supervisor

OPEN: July 22, 2026

EXEMPT: Yes

SALARY: (14) \$52.96-\$59.64/hr. DOE

SHIFT: Day

LOCATION: LNHC

DURATION: Regular Full-Time

CLOSES: July 29, 2026

JOB CODE:

DIVISION: HHS

DEPARTMENT: LNHC

SUPERVISOR: Social Work Manager

VACANCIES: 1

JOB SUMMARY: The Clinical Social Worker Supervisor supports ongoing efforts to improve the integration of behavioral health and chemical dependency services at the Lummi Nation Health Center. The employee will focus on assessment, diagnosis, treatment, and prevention of mental illness, emotional and other behavioral disturbances. Additionally, the employee will connect patients to appropriate behavioral health and chemical dependency programs and other social services needed. The social worker will be housed primarily at the Lummi Nation Health Center but may spend time at the Lummi Behavioral Health Program and Opioid Treatment Program to support a holistic patient care model.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Responsible for the development and implementation of a patient's care/treatment plan through use of diagnosis and clinical assessment of psychiatric, chemical dependency, and psychosocial needs as they relate to medical and behavioral care needs.
2. Provide diagnosis and treatment of individuals, couples, families, and groups.
3. Responsible to connect patients and families to appropriate resources; works with the patient to complete their plan of care.
4. Lead care coordination efforts with external social service, mental health, and chemical dependency resources; acts as the patient's advocate; leads care coordination meetings with medical staff.
5. Responsible to keep the primary care team up to date with the patient's plan of care relating to social work activities.
6. Work closely with hospital care coordinators/social workers and other entities to ensure warm handoffs during transitions of care, including emergency room utilization when possible.
7. Responsible to anticipate the patient's and family needs during transitions of care and helps coordinate services.

8. Assist to coordinate lodging arrangements and gas cards as needed for eligible patients receiving medical care outside of Whatcom County including evenings and weekend emergencies.
9. Assesses for abuse/neglect, exploitation or abandonment and follows mandatory reporting guidelines.
10. Attend care conferences for patients in hospital or skilled nursing facilities when necessary.
11. Identify environmental support of durable medical equipment needs to maintain quality of life in patient's homes.
12. Assist in the development of processes to continue the integration of behavioral health and chemical dependency screening, assessment, diagnosis, and treatment into primary care.
13. Develop strategies to implement evidence based mental and chemical abuse screening practices into the primary care center.
14. Work with other LIBC agencies to coordinate and assess community health service needs or disparities.
15. Other duties as assigned

Social Work Supervisor Duties

1. Supervise Care Navigators and Outreach Team
2. Implement and enforce social work LNHC policies and procedures
3. Implement and enforce LIBC HR Policies and Procedures within the Care Navigator Team
4. Provide performance evaluations, development improvements plans as needed

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work from an accredited graduate school of social work.
- Licensed Independent Clinical Social Worker (LICSW) **OR** ability to test for LICSW within 6 months of hire.
- Current license to practice in the state of Washington
- Minimum three years of social work experience in healthcare setting
- Experience working with AI/NA populations *preferred*
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of Patient Privacy Act and HIPAA.
- Excellent communication skills with the ability to work as a cooperative member of a team.
- Ability to use good judgment and integrity in working with patients and those that treat patients.
- Must possess the disposition and personality to work harmoniously with a wide variety of people: patients, families, co-workers, outside providers, vendors, and other LIBC departments.
- Must be committed to the overall goal, mission, and philosophy of LTHC code of ethics, policies and procedures.
- Must maintain strict confidentiality at all times.
- Ability to use an electronic health record system to document services provided in accordance with state and federal documentation guidelines.

REQUIREMENTS:

- Maintain patient privacy rights and adhere to HIPAA.
- Knowledge of LTHC policy and procedures of each department.

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.