



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Big Brothers Big Sisters Youth Mentor

OPEN: August 12, 2026

EXEMPT: No

SALARY: (7) \$20.07-\$22.60/hr. DOE

SHIFT: Day (Flexible)

LOCATION: 2616 Kwina Road,

DURATION: Regular Full Time

CLOSES: August 21, 2026

JOB CODE:

DIVISION: Policy

DEPARTMENT: Lummi Counseling Services

SUPERVISOR: LCS Interim Director

VACANCIES: 1

JOB SUMMARY: Develop a one-on-one relationship with youth by offering consistency, encouragement, and role modeling. Interact with youth in a variety of simple sharing activities. Create and seek a mentorship relationship with youth, empowering them to resolve current issues, to address concerns and problems and to develop coping strategies. Promote positive family and peer relationships and be an active listener and offer support and encouragement when appropriate. Work and coordinate activities with the Youth Prevention Specialist

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provide a model for a healthy, trusting relationship through clear communication and setting appropriate boundaries.
2. Acknowledging individual strengths, talents and gifts and encouraging them to find ways to use them.
3. Be an active listener and offer support and encouragement when appropriate.
4. Engage in activities outside of the home to help expose youth to new opportunities and experiences.
5. Help young people to become aware of substance abuse issues by providing talking sessions and giving written information.
6. Meet regularly with the mentee to facilitate career-focused discussions.
7. Support the mentee to develop and reach their career and personal goals.
8. Provide transportation to appointments or other personal activities.
9. Empower the mentee to make their own decisions about their career and personal development.
10. Interact with the youth that are participating in the cultural canoe activities, provide support as needed.
11. Communicate openly and regularly with the parent/guardian or with the school liaison (for in-school activities.).
12. The mentor is responsible for the safety and wellbeing of their mentee at all times during outings.

13. Use available resources, including the support and guidance of Lummi Care staff and supervisors.
14. Maintain confidentiality of participants.
15. Participate in staff meeting and must be willing to participate in required training events.
16. Other job-related duties as assigned by supervisor.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Respect the confidentiality requirements of our services and sign a confidentiality agreement.
- Must be reliable and dependable to show to workstation.
- Must be a positive role model with no dysfunctional habits, attitude or actions.
- Ability to be supportive and non-judgmental in your interaction with children and youth.
- Ability to provide required reporting and keep records of daily scheduled appointments
- Must have communication skills to interact with youth and with program staff.
- Must maintain strict confidentiality at all times.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires extensive Criminal Background Check.
- Must be alcohol and drug abstinence and will be subject to random urinalysis upon hiring.
- Must be 18 -25 years of age.
- Must have the commitment and compassion to assist youth in developing their career and personal growth.
- Willingness to provide emotional, social, and practical support within limits.
- Be willing to adhere to all insight policies and procedures.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.go/widgets/JobsNow.php> or request by e-mail libchr@lummi=nsn.gov For more information contact the front desk (360) 312-2023. Submit LINC application, cover letter, resume and reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing address 2665 Kwina Road, Bellingham, WA 98226 Human Resource Fax number: 360=380-6991