



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT **JOB TITLE:** Clinical Pharmacist

OPEN: September 2, 2026

EXEMPT: Yes

SALARY: Provider Salary Scale

SHIFT: Day

LOCATION: SWMS

DURATION: Permanent Part Time

CLOSES: Until Filled

JOB CODE:

DIVISION: Policy

DEPARTMENT: SWMS

SUPERVISOR: Medical Director

VACANCIES: 1

JOB SUMMARY: The Clinical Pharmacist – Secure Withdrawal Management & Stabilization (SWMS) will work directly with the SWMS Medical Director for medication management within the SWMS program. This role supports the safe, effective, and compliant use of medications for acute withdrawal management, medication-assisted treatment (MAT) and psychiatric stabilization, in a setting with provider stock medications and an inpatient pharmacy.

The Clinical Pharmacist provides direct clinical oversight, collaborates closely with medical, nursing, clinical, and administrative teams, and serves as the liaison with contract pharmacies to ensure continuity of care. The position is responsible for medication safety, clinical protocol development, controlled substance oversight, regulatory compliance, and the planning, implementation, and ongoing clinical oversight of automated medication dispensing systems (e.g., Omnicell) in accordance with Federal, State, Tribal, and accreditation standards.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

The Clinical Pharmacist will perform the following duties, including other related responsibilities as assigned:

Clinical & Patient Care Responsibilities

1. Independently provide clinical pharmacist services in accordance with professional licensure, established standards of practice, and SWMS clinical protocols.
2. Review, verify, and evaluate medication orders related to withdrawal management, MAT and psychiatric care.
3. Utilize patient-specific clinical information to assess medication selection, dosing, route, duration, and monitoring requirements.
4. Identify and address therapeutic duplication, drug–drug interactions, contraindications, and medication safety risks.
5. Provide evidence-based recommendations to the interdisciplinary care team to optimize medication therapy and minimize adverse outcomes.
6. Monitor high-risk medications and support medication reconciliation during admission, stabilization, and discharge transitions.
7. Provide patient education regarding medication use, expected effects, adverse reactions, interactions, storage, and safe disposal.

8. Support medication adherence strategies and discharge planning to ensure continuity of care.

Interdisciplinary Collaboration & Program Development

9. Serve as a core member of the SWMS interdisciplinary care team, collaborating with medical, nursing, clinical, and case management staff.
10. Assist in the development, implementation, and maintenance of SWMS-specific withdrawal management medication protocols and MAT guidelines.
11. Support disease management and stabilization protocols for co-occurring medical and psychiatric conditions.
12. Provide consultation and education to clinical staff regarding medication use, safety, and best practices in a secure withdrawal management setting.

Pharmacy Services Oversight & Compliance

13. Oversee medication management systems for SWMS in-house pharmacy, including coordination with contract pharmacies.
14. Maintain oversight of controlled substances, ensuring compliance with DEA, Washington State Pharmacy Commission, Department of Health, and Tribal regulations.
15. Provide guidance and oversight related to the Washington State Prescription Monitoring Program (PMP), ensuring compliance with reporting and utilization requirements.
16. Assist with pharmacy accreditation, regulatory readiness, and policy development related to medication use and safety.
17. Participate in the ongoing development and implementation of pharmacy services and medication safety initiatives for the SWMS program.

Automated Dispensing Systems (Omniceil) Implementation & Oversight

18. Provide clinical leadership for the planning, implementation, configuration, and go-live of Omnicell automated dispensing cabinets (ADCs) for the SWMS program.
19. Collaborate with nursing leadership, medical staff, information technology, and Omnicell vendors to design workflows aligned with withdrawal management and stabilization care.
20. Assist in the development and maintenance of Omnicell-related policies and procedures, including user access, override criteria, discrepancy resolution, audits, and downtime procedures.
21. Support formulary build and medication configuration within Omnicell, with appropriate safeguards for high-risk and all controlled medications.
22. Oversee controlled substance accountability processes within Omnicell, including discrepancy review, reconciliation, reporting, and corrective action processes.
23. Support staff education, training, and competency validation related to Omnicell use and medication safety.
24. Monitor Omnicell reports and data to identify trends, safety concerns, and opportunities for quality improvement.
25. Serve as a clinical resource during regulatory surveys, audits, and inspections related to automated dispensing systems.

Documentation, Billing & Health Information Systems

26. Document pharmacy clinical interventions and patient care notes in the electronic health record (EHR) in accordance with billing and regulatory requirements.
27. Support prescription billing processes and coordination with payers and contract pharmacies while maintaining ethical, patient-centered care.
28. Serve as liaison between pharmacy services and health information systems, supporting electronic prescribing and clinical decision support tools.

29. Support the implementation and optimization of pharmacy-related technologies and workflow enhancements.

MINIMUM QUALIFICATIONS

- Doctor of Pharmacy (PharmD) or Bachelor of Science in Pharmacy (BS Pharm) from an ACPE-accredited college of pharmacy
- Current, unrestricted Washington State Pharmacist license
- Minimum of 5 years of experience as a licensed Pharmacist, preferably in clinical, inpatient, behavioral health, or substance use disorder settings
- Valid Washington State Driver's License and eligibility for Tribal insurance
- Lummi / Native American / Veteran preference applies

KNOWLEDGE, ABILITIES, AND SKILLS

- Experience using electronic health records (EHRs)
- Strong knowledge of Federal, State, and Tribal pharmacy laws and regulations
- Experience with medication management in withdrawal management, MAT, and behavioral health settings
- Experience with or ability to lead implementation of automated medication dispensing systems (e.g., Omnicell)
- Knowledge of controlled substance management and medication safety workflows using ADCs
- Ability to work independently in a high-acuity, multidisciplinary environment
- Strong clinical judgment, communication, and collaboration skills
- Commitment to confidentiality, ethical practice, and culturally responsive care
- Completion of annual HIPAA training

REQUIREMENTS

- Successful completion of pre-employment and random drug and alcohol testing per LIBC Drug & Alcohol Free Workplace Policy
- Successful completion of extensive criminal background checks
- Active professional pharmacist license and NPI maintained throughout employment
- Submission of professional and educational documentation required for insurance credentialing

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov. For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.