



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Community Medicine Registered Nurse (RN)

****Re-Advertise****

OPEN: September 4, 2026

EXEMPT: Yes

SALARY: (13) \$46.10-\$51.92/hr. DOE

SHIFT: Day

LOCATION: Lummi Nation Health Center

DURATION: Regular Full-Time

CLOSES: Until Filled

JOB CODE:

DIVISION: Health & Human Services

DEPARTMENT: LNHC

SUPERVISOR: Clinical Nurse Manager

VACANCIES: 1

JOB SUMMARY: The Community Health RN provides professional nursing care, health education, care coordination, and disease prevention services to individuals, families and populations within the community and ambulatory care settings. The RN promotes health equity, improves access to care, supports chronic disease management, and collaborates with interdisciplinary teams and community resources to optimize patient outcomes.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Performs comprehensive nursing assessments for patients across the lifespan. Recognizes symptomatology of common medical illnesses and accurately reports to provider.
2. Provides direct and individualized nursing care to assigned patients based on nursing standards in a variety of settings.
3. Ensures quality and safe delivery of home health services to patients and families/caregivers.
4. Maintains situational awareness and communication procedures.
5. Adheres to Infection prevention and control standards.
6. Develops, implements, and evaluates individualized care plans in association with provider.
7. Provides Cultural humility and trauma-informed care
8. Provides health education regarding disease prevention, wellness, nutrition, medication adherence, and self-management.
9. Monitors patients with chronic diseases including Diabetes, hypertension, asthma, COPD, and behavioral health conditions.
10. Serve as a patient advocate and assist patients in navigating healthcare systems and community resources.
11. Performs transitions of care management following hospital discharges, ED discharges across all settings including the home, Assisted living or SNF environments. Including medication reconciliation and coordination of follow up appointments and services.
12. Participate in the use of electronic health records for reporting of quality measures using the Epic based Compass Rose program.

13. Utilizes Epic Compass Rose tools to track discharges, manage outreach, and document care transitions.
14. Provides accurate and timely documentation in electronic medical record that is consistent using individualized care plans.
15. Administer medications, immunizations, treatments and point-of-care testing per provider orders and organizational policy.
16. Maintains safe and healthy working environment and uses safe work methods and procedures in accordance with LNHC standards.
17. Schedules, prepares, and assists provider with special procedures. Performs basic laboratory examinations on urine and reports abnormal laboratory values.
18. Works directly with clinic social worker and provider to evaluate and meet emotional, spiritual and socio-cultural needs.
19. Coordinates referrals and follow up care with providers, specialists, behavioral health, social services and community agencies.
20. Work with providers to assess need for Durable Medical Equipment (i.e., wheelchairs, walkers, hospital beds, etc.) and work with outside vendors to submit appropriate documentation required by Medicare, Medicaid & other insurance companies.
21. Participates in community-based programs and Public Health Initiatives.
22. Assure that the appropriate patient medical chart and records (e.g., EKG strip, referral paperwork, lab & imaging reports, etc.) are ready for the physician's use. Assess the need to order "standing order" labs (i.e., urinalysis, pregnancy, STD, etc).
23. Assure that all necessary equipment and supplies are well-maintained & available at each home visit.
24. Patient/caregiver education during in-take assessment as well as research and provide appropriate handouts based on diagnosis and need.
25. Coordinate necessary patient transportation as needed.
26. Provide accurate information and supportive documentation to EMS personnel and 911 operators when an emergency occurs.
27. Conduct patient triage, including telephone and in-person assessment.
28. Work with outside agencies (i.e. hospital, specialty providers, extended care facilities, treatment centers, pharmacies, etc.) to schedule appointments, request office-visit chart notes, imaging/lab results and clarify medication orders. Prepare and provide any necessary correspondence for provider's signature.
29. Attend staff/nursing meetings and others as requested.
30. Assist other clinic staff members in AAAHC preparedness.
31. Other duties as assigned.

MINIMUM QUALIFICATIONS

- RN license from State of Washington. Graduate of an accredited nursing program.
- Preferred Bachelor of Science in Nursing (BSN),
- Minimum 5 years of nursing experience working in community outreach, care coordination, population health, or public health nursing,
- Minimum 2 years nursing experience working with elderly and/or dementia patients
- Minimum 1 year nursing experience in specialized wound care
- Current Washington State Notary Public Certification or willing to obtain within 90 days of employment.
- Must possess a valid WA State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to administer medication in accordance with scope of license.
- Ability to work well with a variety of personalities.
- Ability to work autonomously in community-based settings.
- Ability to safely multi-task concurrently with addressing the broad range of requests from the community.
- Must be dependable and reliable.
- Ability to make mature judgment with sensitive situations.
- Knowledge and application of confidentiality and HIPAA regulations.
- Ability to always maintain strict confidentiality.
- Must be able to self-direct and work independently in the community while under the direction of the provider and nurse supervisor.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Participate in continuing education to maintain certification
- Must always maintain strict confidentiality.
- Able to do regular and recurring bending, lifting, stopping and stretching while providing nursing care.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.