



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: LNR Outreach and Education Technician III

****Re-Advertise****

OPEN: September 11, 2026

EXEMPT: No

SALARY: (7/8) \$20.07-\$25.96/hr. DOE

SHIFT: Day

LOCATION: Tribal Administration

DURATION: Regular Part Time (21-29hr.)

CLOSES: Until Filled

JOB CODE:

DIVISION: ESA

DEPARTMENT: Natural Resources

SUPERVISOR: Outreach Specialist III & ESA mgr.

VACANCIES: 1

JOB SUMMARY: The Outreach and Education Technician III is a professional position to support our outreach program. The incumbent will primarily provide technical support to the LNR Outreach and Education Program, and as time allows will develop a broad technical understanding of natural resource management by serving as a natural resource technician for Divisions within the LNR Department.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

Outreach and Education Program Technical Support: Assist the Outreach and Education Specialist III with implementing the LNR Outreach and Education program:

- 1) Implement classroom presentations and field experiential learning opportunities for 1st – 12th graders at Lummi Nation School and Ferndale Public Schools
 - a) Attend and assist in the implementation of classroom and field trip learning activities, including implementing the LNR tangle net fishery.
 - b) Assist in teaching students the use of technical equipment- data loggers, temperature probes, YSI meters, DO meters, etc. per curriculum protocols. Assist with and provide oral presentations per curriculum guidelines and protocols.
 - c) Assist with implementation of the 'Salmon in the Classroom' curriculum for 2nd and 4th-grade students- set up aquariums in the classrooms and maintain and operate the aquariums to raise salmon eggs to fry stage for release by the students.
 - d) Assemble copies of the curriculum science notebooks and distribute to the LNS classroom teachers.
 - e) Assist with tracking of event dates and communicating and coordinating with LNR and LNRFC, Culture department and outside agencies partners assisting with curriculum implementation.
 - f) Gather tools and other necessary equipment – shovels, boots, gloves, and equipment necessary to implement the field lessons.
- 2) Incumbent is responsible for maintaining an inventory and safe storage of outreach and education and restoration equipment, including LIBC asset tag and serial numbers. They are also responsible for the maintenance of equipment.

- 3) Attend grant-required workshops and conferences as necessary.
- 4) Under the direction of the Outreach Specialist III, represent LNR Department at local job fairs (NWIC, LNS, etc.) and community education opportunities.
- 5) Complete yearly debriefs and performance reviews with the Outreach Specialist and ESA Manager to summarize the experiences and knowledge gained and develop plans to develop a stronger skill set in natural resource management.
- 6) Work on program management skills like grant writing and budgeting.
- 7) Perform other duties as assigned by the immediate supervisor within the general scope of work described.

Natural Resources Technical Support: As time allows, provide technical support to the various LNR divisions and develop hands-on knowledge of natural resource management.

- 1) Restoration Division: Under the direction of Restoration Program Professional staff, the incumbent will learn and assist with data collection, construction monitoring, electrofishing, field measurements, tree planting, and temperature monitoring in the Nooksack Watershed. The incumbent may also assist the Restoration Manager with the processing of contracts, invoicing, grant contracts, and documentation for grant progress reports.
- 2) Stock Assessment Division: Under the direction of Stock Assessment Program Professional staff, the incumbent will learn and assist in operating the smolt trap, spawning ground surveys, beach seining, and other stock assessment field activities.
- 3) Harvest Management Division: Under the direction of the Harvest Management Division Professional staff, the incumbent will learn and assist with harvest sampling and clam monitoring and data collection.
- 4) Water Resources Division: Under the direction of the Water Resources Division Professional staff, the incumbent will learn and assist with water resources technical data collection or those related to management of the Lummi Nation Mitigation Bank.
- 5) Salmon Enhancement Division: Under the direction of the Salmon Enhancement Division Professional staff, the incumbent will learn and assist with hatchery operations and data collection such as collecting CWT data, broodstock collection, and spawning salmon.
- 6) Shellfish Enhancement Division: Under the direction of Shellfish Division Professional staff, the incumbent will learn and assist with hatchery operations and data collection.
- 7) AIS Division: Under the direction of the AIS Division staff, implement outreach efforts and field surveys and trapping.

MINIMUM QUALIFICATIONS:

- BA or BS in Native Environmental Science or related field *preferred*
- Enrollment in a 2 or 4-year vocational or college program in natural resource management or related field or an AA/AS Degree.
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Evidence of excellent oral and written communication skills, experience giving presentations and speaking to small groups.
- Possession of the physical capabilities required to work effectively and safely in inclement weather and rigorous field conditions with long days.
- Good observation skills, neat handwriting, and attention to detail are essential.

- Map reading and interpretation skills are highly desirable. Basic boat handling and aquatic safety skills are desirable.
- Demonstrated aptitude for the use of and familiarity with a variety of computer software.
- Motivated, quick learner that has demonstrated the ability to work independently on assigned tasks and as part of a team is highly desirable.
- This position is essential for the effective management of treaty rights fisheries and may be eligible for federal income tax exemption pursuant to Section 7873 of the Internal Revenue Code.
- Experience with children

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires extensive Criminal Background Check.
- Must be physically able to work outdoors in inclement weather under strenuous conditions. Position requires hiking over difficult terrain for miles, and walking in and over streams with difficult footing, while carrying monitoring equipment. Position may require lifting (up to 50 pounds) of other equipment.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.