



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Pediatric Provider

Lummi Nation Health Center (LNHC)

OPEN: September 18, 2026

EXEMPT: Yes

SALARY: DOE

SHIFT: Day

LOCATION: LNHC

DURATION: Regular Part Time

CLOSES: September 25, 2026

JOB CODE:

DIVISION: Health & Human Services

DEPARTMENT: LNHC-Medical

SUPERVISOR: Pediatrician

VACANCIES: 1

JOB SUMMARY: The part-time pediatric provider will serve as a flexible member of the primary care team, providing outpatient pediatric primary care to children and adolescents two days per week in support of LNHC's full time pediatricians. While the provider will not have an assigned patient panel, they will see patients with the goal of enhancing access and ensuring continuity of care. They will provide coverage of pediatric provider vacation and leaves of absence as needed. They will provide services at the Lummi Nation Health Center but may also provide care at the Lummi Nation School Based Health Clinic when assigned.

*This position will be compensated according to the Healthcare Professional Salary Scale outlined in the attached memo

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

Primary Care Physician (16 patient contact hours per week, leave coverage as needed)

1. Provides primary care services at the Lummi Nation Health Center; may provide home visits as part of a patient's plan of care when appropriate.
2. May provide care at the Lummi Nation School Based Health Clinic.
3. Will participate in Epic In Basket coverage and Clinic Call Schedule as assigned.
4. As a physician will be responsible for exemplifying a culture of continuous quality improvement; taking proactive steps to address issues in a team oriented patient-centered approach.
5. Serves as an advocate for Lummi children and youth; may assist in developing policies and programs to support children's health.
6. Evaluate, diagnose, and treat acute and chronic illness and disease for patients. Provides care by obtaining medical histories and conducting physical examinations, ordering, performing and interpreting diagnostic studies, and making referrals as necessary.
7. Performs age-appropriate well child and sports physicals.
8. Maintains clinical practice according to relevant national practice guidelines, seeking out opportunities to educate nursing and other medical staff.

9. Responsible to document in the electronic health record all medical histories, assessments, and treatment plans in compliance with relevant federal and state regulations and the LNHC provider documentation guidelines.
10. Takes a solution-oriented approach to new challenges or problems.
11. Participates with the medical staff team in providing service delivery evaluation, chart reviews, and program development.
12. Exemplifies a commitment to ensuring excellent customer service for patients. Provide counseling and education on health behaviors, self-care and treatment options. Responsible to maintain a functional problem list.
13. Ensures billing practices are consistent with federal and state regulations.
14. As assigned, participates in Physician Call Pool (Afterhours call center for patients) including nights, weekends and holiday's, providing thorough, accurate and conscientious telephone triage.
15. Participates in quality improvement activities and peer review processes.
16. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Doctor of Medicine (MD), Doctor of Osteopathy (DO), or Advanced Registered Nurse Practitioner (ARNP)
- American Board Certified in pediatrics or national certification as a pediatric or family nurse practitioner
- Must maintain current Washington State Physician License, or Registered Nurse plus Advanced Registered Nurse Practitioner License in the state of Washington. *May accept other current state Physician or Nurse Practitioner License at time of hire with expectation employee will apply and receive Washington State License upon hire.*
- Current unrestricted DEA License
- Must possess a valid Washington State Driver's License and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Experience with electronic health records required
- Ability to adhere to all professional guidelines, departmental rules, regulations, policies, and procedures set down in LNHC clinic by-laws.
- Excellent verbal and written communication skills
- Ability to interact and communicate with patients in a respectful and compassionate manner.
- Accurate and timely documentation in accordance with LNHC medical records policies
- Excellent communication skills with the ability to work as a team member in a multicultural atmosphere.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.
- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must demonstrate and maintain strict confidentiality at all times.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information

contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.