



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Pediatric Clinical Social Worker
Lummi Nation Health Center (LNHC)

OPEN: October 7, 2026

EXEMPT: Yes

SALARY :(14) 52.96-\$59.64/hr. DOE

SHIFT: Day

LOCATION: LNHC

DURATION: Regular Full-Time

CLOSES: October 15, 2026

JOB CODE:

DIVISION: Health & Human Services

DEPARTMENT: LNHC

SUPERVISOR: Social Work Manager

VACANCIES: 1

JOB SUMMARY: The Pediatric Clinical Social Worker will provide care coordination for our pediatric patients across both internal and external agencies including Peace Health Hospital, the Lummi Nation School, Ferndale School System, Indian Child Welfare, and others. The employee will be a key point of contact to maintain strong relationships across programs, taking a proactive and holistic approach to children's health and wellbeing. The Pediatric Clinical Social Worker will provide evidenced-based parenting and brief psychotherapy interventions to patients and families.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Responsible for the development and implementation of a patient's care/treatment plan through the use of assessments; both formal and informal.
2. Work closely with the staff at the Lummi Nation School and the Lummi School Based Health Program to coordinate medical and behavioral health services for patients.
3. Responsible for connecting patients and families to appropriate resources; works with the patient to identify potential barriers to accessing resources and works creatively to help the patient complete their plan of care.
4. Lead care coordination efforts with external social service, mental health and chemical dependency resources; acts as the patient's advocate; leads care coordination meetings with medical staff.
5. Responsible to keep the primary care team up to date with the patient's plan of care relating to social work activities.
6. Work closely with hospital care coordinators/social workers and other entities to ensure warm handoffs during transitions of care, including emergency room utilization when possible.

7. Provide evidenced based brief parenting and psychotherapy interventions to children and families.
8. Assess for abuse, neglect, exploitation, and/or abandonment and follows mandatory reporting guidelines.
9. Attend care conferences for patients in hospital, school, or other appropriate settings when necessary.
10. Coordinate environmental support or durable medical equipment needs to maintain quality of life in patient's homes.
11. Assist in the development of processes to continue the integration of behavioral health and chemical dependency screening, assessment, diagnosis, and treatment into primary care.
12. Develop strategies to implement evidence based mental and chemical abuse screening practices into the primary care center.
13. Work with other LIBC agencies to coordinate and assess community health service needs or disparities.
14. Works closely with Adult Clinical Social Workers and may be required to provide care coordination and or case management for adult patients.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work (MSW) from an accredited graduate school of social work.
- Licensed Independent Clinical Social Worker (LICSW) or LWSAIC or ability to become licensed within 6 months of hire.
- Three years of social work experience in a health or social services setting.
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Experience in working with AI/AN Populations *preferred*
- Knowledge of Patient Privacy Act and HIPAA
- Experience and training in evidenced based parenting and psychotherapy modalities
- Excellent communication skills with the ability to work as a cooperative member of a team.
- Ability to use good judgment and integrity in working with patients and families.
- Possess the disposition and personality to work harmoniously with a wide variety of people: patients, families, co-workers, outside providers, vendors and other LIBC departments.
- Committed to overall goal, mission, and philosophy of LNHC code of ethics policies, and procedures.
- Ability to maintain strict confidentiality at all times.
- Ability to use an electronic health record system to document services provided in accordance with State and Federal documentation guidelines.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or control over Indian children and is therefore subject to successful and extensive criminal background check, CAMIS background check.

- Adherence to HIPAA policy and procedures per LIBC and federal regulations.
- Must demonstrate and maintain strict confidentiality at all times.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.