

Lummi Nation School

Educational Excellence for the Future



2334 Lummi View Drive Bellingham, WA 98226 Education Division Human Resources (360) 758-4349

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Cook I

OPEN: October 8, 2026

EXEMPT: No

SALARY: Education LNS Salary Scale

SHIFT: Day

LOCATION: Lummi Nation School

DURATION: Regular Full-Time (SY 10 Month)

CLOSES: October 16, 2026

JOB CODE:

DIVISION: Education

DEPARTMENT: Food Services

SUPERVISOR: Kitchen Manager

VACANCIES: 1

JOB SUMMARY: Under the direction and supervision of the Kitchen Manager: prepares and cooks healthy and well-balanced meals for students. Work schedule is M-F 6:00 a.m. to 2:30 p.m. during the school year and summer school (when applicable)

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other job-related duties as assigned.

1. Food prep for school meals.
2. Prepares, cooks, and serves school meals or side items.
3. Serve food portions according to USDA standards.
4. Monitor and record temperature for freezer and cooler.
5. As directed, cleaning and sanitizing of kitchen.
6. Ensure federal, state, and tribal food code regulations are followed.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- 1 year of experience in a related culinary field.
- Must possess a valid Food Handler's Card
- USDA food services training, *preferred*
- Work experience with K-12 school students and teachers, *preferred*
- First Aid, CPR card or obtain one during orientation
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Training in child nutrition, HACCP (Hazard Analysis Critical Control Points) codes.
- Ability to utilize, maintain and clean commercial kitchen equipment.
- Ability to maintain good working relationships with staff and students.
- Ability to work in a fast-paced environment.
- Ability to safely lift a minimum of 50 pounds.
- Ability to seek out work that needs to be completed.
- Ability to follow written and oral instructions.
- Knowledge of safely using cleaning chemicals.
- Ability/experience to work with Native American students, *preferred*

- Working knowledge of USDA K-12 meal pattern requirements.
- Knowledge of safety rules, regulations, and procedures as per USDA guidelines.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- This position requires regular contact with or Control over Indian Children and is therefore subject to an extensive Criminal Background Check and CAMIS Check with Washington State Patrol and Federal Bureau of investigation Fingerprint Clearance.
- Must follow LIBC rules of conduct that will protect the interests and safety of all employees
- Must be able to adhere to strict attendance expectations of the Lummi Nation School.
- Customer service skills – must be friendly, approachable, and willing to listen to ideas to improve menu or operations.

TERMS OF EMPLOYMENT:

- All elements of this job description apply.
- Academic School Year (10 Month), including summer school when applicable.
- Salary depends on qualifications.
- SY 10 Month Employee

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.