Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT
JOB TITLE: Housekeeper
Re-Advertise

OPEN: November 10, 2026
EXEPMT: No
SALARY: (8) $23.05-25.96/hr. DOE
SHIFT: MID
LOCATION: SWMS
DURATION: Regular Full Time

CLOSES: November 17, 2026
JOB CODE:
DIVISION: Policy
DEPARTMENT: SWMS
SUVERSIVOR: Housekeeping Lead
VACANCIES: 2

JOB SUMMARY: The Housekeeper maintains a clean, safe, and sanitary environment within a secure withdrawal management facility, supporting patient safety, infection prevention, and regulatory compliance. This position works in a fast-paced clinical environment where priorities may shift based on patient needs and facility operations. The Housekeeper must be able to manage multiple tasks, respond to changing priorities, and work collaboratively with the medical team, clinical staff, facilities, and security to support daily operations and maintain a therapeutic, culturally respectful environment aligned with Tribal values.

This facility operates 24 hours a day, and work schedules may include evenings, weekends, and holidays based on program needs.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

1. Provides housekeeping and environmental services in secure and controlled withdrawal management units, including patient rooms, bathrooms, common areas, and treatment spaces.
2. Cleans and sanitizes occupied patient rooms with patients present, following facility safety protocols and maintaining patient dignity.
3. Supports care areas serving higher-acuity patients, including individuals experiencing withdrawal symptoms, medical instability, or agitation related to withdrawal.
4. Maintains contraband awareness and promptly reports prohibited or unsafe items in accordance with facility policy and safety procedures.
5. Safely manages exposure to bodily fluids, biohazardous materials, sharps, and bloodborne pathogens.

6. Demonstrates situational awareness and promptly communicates safety concerns to nursing or supervisory staff.
7. Coordinates environmental services activities with medical, nursing, and support staff to ensure safe access to patient care areas.
8. Adheres to infection prevention, sanitation, and environmental safety standards applicable to licensed withdrawal management facilities.
9. Completes required documentation related to cleaning schedules, sanitation, and safety reporting as directed.
10. Report maintenance issues, safety hazards, or supply shortages to the Facilities Supervisor promptly.
11. Support laundry services, including washing, drying, folding, and distribution of linens and towels, as assigned.
12. Maintain secure handling and storage of cleaning supplies and equipment.
13. Respect client confidentiality and privacy at all times.
14. Interact with clients in a professional, respectful, and trauma-informed manner**.**
15. Follow all facility policies and procedures, including emergency and safety protocols.
16. Participate in required training sessions and staff meetings.
17. Perform other duties as assigned

MINIMUM QUALIFICATIONS:

- High school diploma or GED
- Minimum 1-2 years of housekeeping or custodial experience
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Ability to maintain professionalism, calm demeanor, and situational awareness in a regulated clinical setting
- Knowledge of housekeeping, sanitation, and infection control practices in a healthcare or residential facility.
- Awareness of trauma-informed environments and respectful interaction with patients receiving care
- Ability to work independently and as part of a team.
- Knowledge of confidentiality requirements and privacy standards in a secure treatment environment.
- Ability to organize work, manage time effectively**,** and meet cleaning schedules.
- Ability to work respectfully within a Tribal organization, demonstrating cultural awareness and sensitivity to Tribal values and community standards.
- Knowledge of proper handling, storage, and disposal of cleaning chemicals and supplies.

WORK ENVIROMENT & CONDITIONS:

- Secure detox setting with exposure to clients in acute distress.
- Flexible scheduling may be required, including nights, weekends and rotating holidays.
- Culturally diverse environment that prioritizes respect, humility, and collaboration.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires Criminal Background Check.
- Completion of Crisis Prevention Intervention (CPI) or equivalent de-escalation and safety training (required or obtained within designated onboarding period).

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: https://www.lummi-nsn.gov/widgets/JobsNow.php or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.