Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT
JOB TITLE: Special Projects Research Intern

OPEN: November 18, 2026
EXEMPT: No
SALARY: (7) $20.07- $22.60/hr. DOE
SHIFT: Varies
LOCATION: Tribal Administration
DURATION: Sp. Project- (thru 9/30/2027)

CLOSES: Until Filled; 1st review 12/3/26
JOB CODE:
DIVISION: Water Resources
DEPARTMENT: Natural Resources
SUPERVISOR: WR Manager
VACANCIES: 1

JOB SUMMARY: The Research Intern will work with the Water Resources (WR) Division in the Natural Resources Department under the supervision of the WR Manager. Projects include ambient hydrologic data collection, water quality data collection, water quality data analysis and data quality control, and/or GIS/Remote sensing. Work will include both field and office-based activities and will provide hands-on experience with water resources, environmental monitoring, water rights adjudication support, and related research projects. As a part of a research grant, there will be a focus on training and implementation of water rights adjudication support, sourcing copper in Lummi Bay, and data quality analysis.

Work hours will generally be 15-20 hours per week and may increase to full-time hours during the field season, depending on project needs. The position requires a responsible, organized, and dependable individual who can work independently and effectively communicate with supervisors and coworkers. Field work may involve long days, adverse weather conditions, rough terrain, and physically demanding activities.

This is a temporary special projects position through September 30, 2027, funded through tribal grant dollars. Continued employment is dependent upon the availability of funding.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES include the following, and other related duties as assigned.

Principal Duties

1. Assist the Water Resources Specialist II with the water quantity monitoring program to support data collection for claim development in the Nooksack Basin (WRIA 1) Water Rights Adjudication;
2. Assist the Water Resources Specialist II with the surface and ground water quality monitoring program;
3. Assist the Water Resources Manager and Water Resources Specialist II with special projects such as sourcing copper, PAHs, PCBs and 6PPD contaminants in stormwater;

4. Assist the Water Resources Specialist II with the installation, operation and maintenance of environmental monitoring/sampling equipment;
5. Occasionally performs labor needed to implement project objectives;
6. Has the ability to safely use and maintain power tools;
7. Analyzes, evaluates, interprets, and summarizes data as directed by WR Manager;
8. Performs GIS and remote sensing analysis as directed by WR Manager;
9. Understands and accurately follows all sampling protocols;
10. Accurately reviews recorded data for errors and completeness;
11. Regularly reports to WR Manager;
12. Demonstrates a high degree of safety awareness at all times, encouraging a safe work environment;
13. Availability to regularly communicate with supervisor and co-workers on field and office work scheduling.
14. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Currently enrolled in an undergraduate or graduate program in Environmental Science, Natural Resources, Hydrology, Biology, or a related field; or recently completed a degree in one of these fields.
- Physical ability to walk 3-5 miles per day over rough terrain, cross swift rivers, and carry equipment weighing up to 50 lbs.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS: The following are a preferred list of knowledge, skills, and abilities associated with the position:

- Ability to work independently, responsibly, and with a high degree of organization;
- Strong problem-solving, communication, and interpersonal skills;
- Demonstrated initiative and ability to work effectively as part of a team;
- Experience in natural resource management;
- Experience working on environmental science data collection projects:
- Experience with statistical analysis in R;
- Experience with GIS;
- Experience with remote sensing;
- Proficiency with computers and software including use of Microsoft Office programs;
- Demonstrated report writing ability.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires extensive Criminal Background Check.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: https://www.lummi-nsn.gov/widgets/JobsNow.php or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.