



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB ANNOUNCEMENT

JOB TITLE: Restoration Biologist/Natural Resources Specialist II

OPEN: May 16, 2018

EXEMPT: YES

SALARY GRADE: (8) \$21.82-24.44/ Hr.

SHIFT: 40 hours per week (Day)

LOCATION: Bldg. 1, Tribal Center

STATUS: Regular/Full Time

CLOSES: June 6, 2018

JOB CODE: N/A

DIVISION: Watershed Restoration

DEPARTMENT: Natural Resources

SUPERVISOR: Restoration Manager

BACKGROUND CATEGORY: 1b, 2a

JOB SUMMARY: The Restoration Biologist will provide expertise in habitat assessment and restoration to the Watershed Restoration Program of Lummi Natural Resources Department. He/she leads restoration teams in developing restoration plans, setting project priorities, permitting, and implementing projects that restore natural biological, physical, and chemical watershed processes in WRIA 01. The Restoration Biologist participates in project monitoring to evaluate attainment of restoration objectives. He/she conducts independent research and assessment on issues relating to recovery of natural watershed processes, the recovery of critical salmon stocks, and the restoration and/or enhancement of terrestrial habitats. The Restoration Biologist presents findings in technical reports and oral presentations to policy, technical, and lay audiences.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES: Include the following, and other related duties as assigned.

1. Work as part of restoration team conducting watershed assessments, setting habitat restoration project priorities, and designing and implementing and monitoring salmon recovery and habitat restoration projects.
As project manager, duties include: materials purchases, contract writing, contract management, permit applications, managing consultants and contractors, overseeing the work of LNR employees working on projects, report writing, and overall responsibility for project schedule and quality.
2. In coordination with other Natural Resources divisions, share information about habitat issues that will lead to the recovery of natural watershed processes, critical salmon stocks, and restoration and/or enhancement of terrestrial habitats.
3. Perform program administrative duties including, but not limited to: partner outreach, developing funding agreements and managing budgets and payroll.
4. Assume a major role in the preparation and presentation of restoration grants.
5. Prepare technical reports. Present study findings in short oral presentations to policy, technical, and lay audiences.
6. Perform other duties assigned by the immediate supervisor within the general scope of work described.

MINIMUM QUALIFICATIONS:

- A Bachelors of Science degree in ecology; fisheries biology; fisheries; aquatic and fishery sciences; evolution and conservation; biology with emphasis on fisheries or habitat; or closely related natural resources management field is required, plus two years of professional experience. Masters degree preferred.

- 1 year of field experience in watershed, estuary and fish or terrestrial habitat recovery analyses and methodologies.
- 4 years of computer background with demonstrated proficiency using word processing, spreadsheet, database, presentations, GIS software, and statistical analysis software.
- 1 year of recent (in the last five years) Geographic Information Systems (GIS) experience.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of estuarine ecosystems and restoration techniques.
- Contract management and permitting experience preferred.
- Experience in acquiring and protecting land for habitat preservation and restoration objectives highly desirable.
- Experience working with Pacific Northwest salmon and other native fish and/or wildlife populations.
- Ability to pay particular attention to effective utilization of time during regular business hours, and the ability to work beyond regular working hours when required to meet task objectives in a timely fashion.
- Evidence of ability to work independently in the design and implementation of field studies under strenuous field conditions and coordinate field assessment teams.
- Demonstrated technical report and grant writing ability, which may include examples of funded projects.
- Excellent oral and written communication skills, to include the ability to effectively manage and articulate project requirements with the restoration team, including contractors, engineers, planners, and Natural Resources program staff.

REQUIREMENTS:

- Must be physically able to work outdoors in inclement weather under strenuous conditions, readily able to traverse over difficult terrain for miles, walk in and over streams with difficult footing, and able to lift and carry up to 50 pounds.
- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol Free Workplace Policy.
- This position is subject to extensive Criminal Background Check.
- Must maintain strict confidentiality at all times

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=376> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.